

Sectorwatch:

Corporate IT Training and Educational Services

October 2020



Corporate IT Training and Educational Services

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Overview

7MA provides Investment Banking & Advisory Services to the Business Services and Technology Industries globally.

We advise on M&A and private capital transactions and provide market assessments and benchmarking. As a close-knit team with a long history together and a laser focus on our target markets, we help our clients sell their companies, raise capital, grow through acquisitions, and evaluate new markets.

We publish our sectorwatch, a review of M&A and operational trends in the industries we focus.

DASHBOARD

- Summary metrics on the sector
- Commentary on market momentum by comparing the most recent 12-month performance against the last 3-year averages.

PUBLIC BASKET PERFORMANCE

• Summary valuation and operating metrics for a basket of comparable public companies.

VALUATION COMPARISON

• Graphical, detailed comparison of valuation multiples for the public basket.

RECENT DEALS

The most recently announced deals in the sector



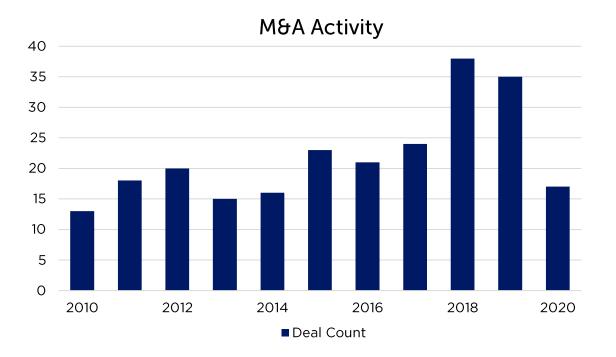
Dashboard

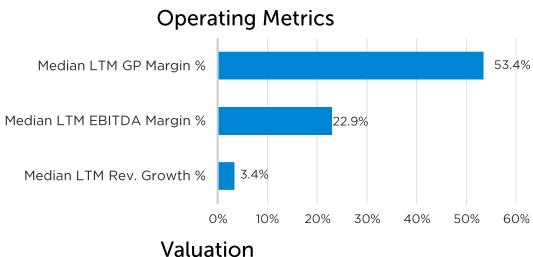
REVENUE GROWTH MOMENTUM

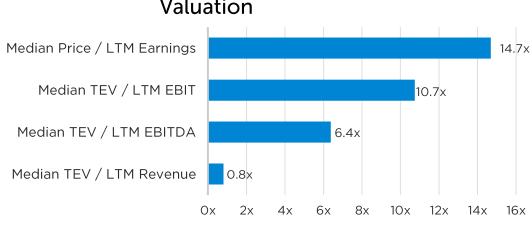
1

2.6%

1 - year revenue growth compared to revenue growth average for last 3 years - Current revenue growth rate exceeds the average of the last 3 years by this amount, indicating that market momentum is increasing

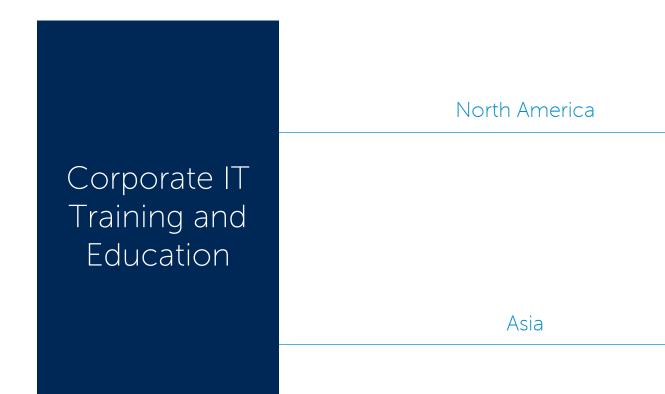








Public Basket Overview

















World's Leading Skills and Talent Development Corporation

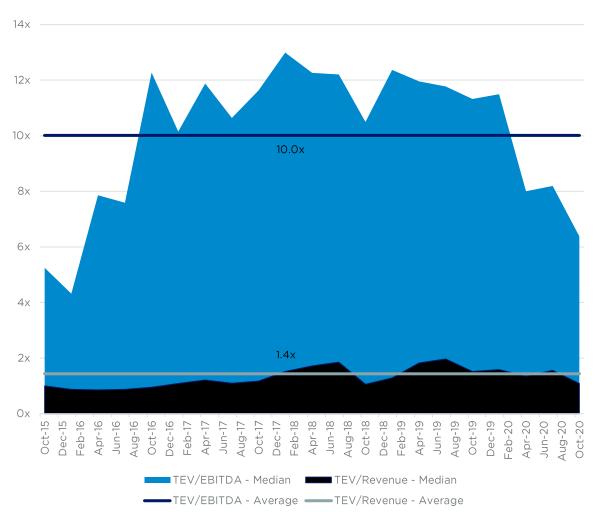


TEV \$m	LTM EBITDA \$m	LTM Rev \$m	Rev Growth YoY	GP %	EBITDA %	TEV / Rev X	TEV / EBITDA X	# FTEs	Rev / FTE \$k
3,648	301	814	15.4%	58.6%	36.9%	4.5x	12.1x	4,350	187
2,337	507	2,887	3.4%	-	17.5%	0.8x	4.6x	12,053	240
1,686	229	997	57.2%	-	22.9%	1.6x	6.5x	3,076	324
1,240	354	1,052	3.8%	53.4%	33.6%	1.2x	3.5x	4,299	245
203	32	299	1.7%	61.5%	10.6%	0.7x	6.4x	2,640	113
242	27	529	-3.0%	14.8%	5.1%	0.5x	8.9x	4,856	109
132	205	125	2.8%	45.3%	163.5%	-	-	1,769	71
	3,648 2,337 1,686 1,240 203 242	3,648 301 2,337 507 1,686 229 1,240 354 203 32 242 27	IEV \$m EBITDA \$m \$m 3,648 301 814 2,337 507 2,887 1,686 229 997 1,240 354 1,052 203 32 299 242 27 529	TEV \$m EBITDA \$m LTM ReV \$m Growth YoY 3,648 301 814 15.4% 2,337 507 2,887 3.4% 1,686 229 997 57.2% 1,240 354 1,052 3.8% 203 32 299 1.7% 242 27 529 -3.0%	TEV \$m EBITDA \$m LIM ReV \$m Growth YoY GP % 3,648 301 814 15.4% 58.6% 2,337 507 2,887 3.4% - 1,686 229 997 57.2% - 1,240 354 1,052 3.8% 53.4% 203 32 299 1.7% 61.5% 242 27 529 -3.0% 14.8%	TEV \$m EBITDA \$m LIM ReV \$m Growth YoY GP % EBITDA % 3,648 301 814 15.4% 58.6% 36.9% 2,337 507 2,887 3.4% - 17.5% 1,686 229 997 57.2% - 22.9% 1,240 354 1,052 3.8% 53.4% 33.6% 203 32 299 1.7% 61.5% 10.6% 242 27 529 -3.0% 14.8% 5.1%	TEV \$m EBITDA \$m LIM ReV \$m Growth YoY GP % EBITDA % TEV / Rev X 3,648 301 814 15.4% 58.6% 36.9% 4.5x 2,337 507 2,887 3.4% - 17.5% 0.8x 1,686 229 997 57.2% - 22.9% 1.6x 1,240 354 1,052 3.8% 53.4% 33.6% 1.2x 203 32 299 1.7% 61.5% 10.6% 0.7x 242 27 529 -3.0% 14.8% 5.1% 0.5x	TEV \$m EBITDA \$m Clim Rev YoY Growth YoY GP % EBITDA % TEV / Rev X IEV / Rev X FBITDA X 3,648 301 814 15.4% 58.6% 36.9% 4.5x 12.1x 2,337 507 2,887 3.4% - 17.5% 0.8x 4.6x 1,686 229 997 57.2% - 22.9% 1.6x 6.5x 1,240 354 1,052 3.8% 53.4% 33.6% 1.2x 3.5x 203 32 299 1.7% 61.5% 10.6% 0.7x 6.4x 242 27 529 -3.0% 14.8% 5.1% 0.5x 8.9x	TEV \$m EBITDA \$m LIM Rev YoY Growth YoY GP% EBITDA % TEV / Rev X IEV / Rev X IEV / Rev X HFTES 3,648 301 814 15.4% 58.6% 36.9% 4.5x 12.1x 4,350 2,337 507 2,887 3.4% - 17.5% 0.8x 4.6x 12,053 1,686 229 997 57.2% - 22.9% 1.6x 6.5x 3,076 1,240 354 1,052 3.8% 53.4% 33.6% 1.2x 3.5x 4,299 203 32 299 1.7% 61.5% 10.6% 0.7x 6.4x 2,640 242 27 529 -3.0% 14.8% 5.1% 0.5x 8.9x 4,856

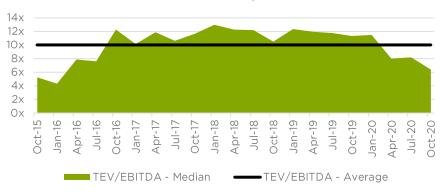
Average	1,355	236	958	11.6%	46.7%	41.5%	1.5x	7.0x	4,720	184
Median	1,240	229	814	3.4%	53.4%	22.9%	1.0x	6.4x	4,299	187

share price as of 280ct20

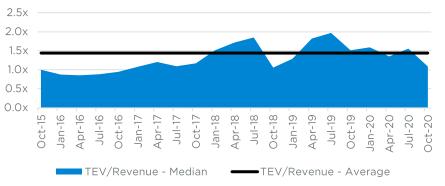




Public EBITDA Multiples over Time



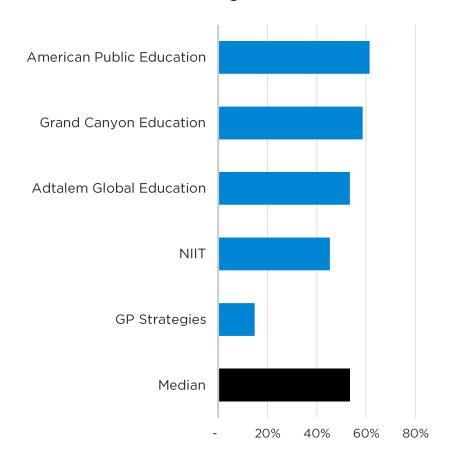
Public Revenue Multiples over Time



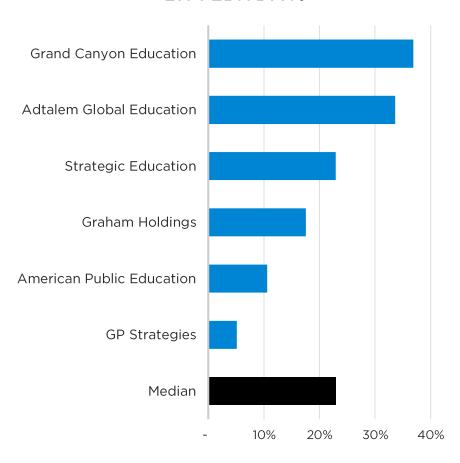


Operational Metrics

LTM Gross Profit Margin %



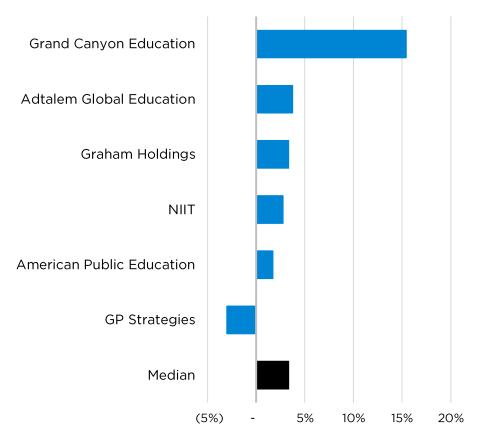
LTM EBITDA %



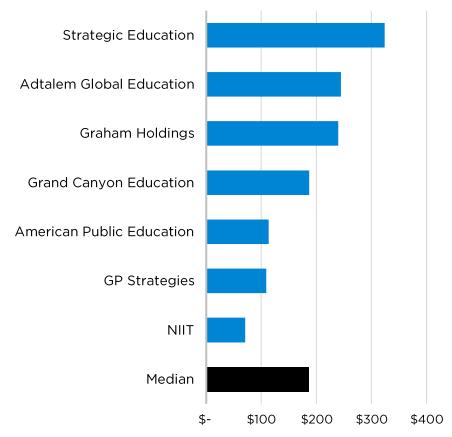


Operational Metrics

LTM Revenue Growth %



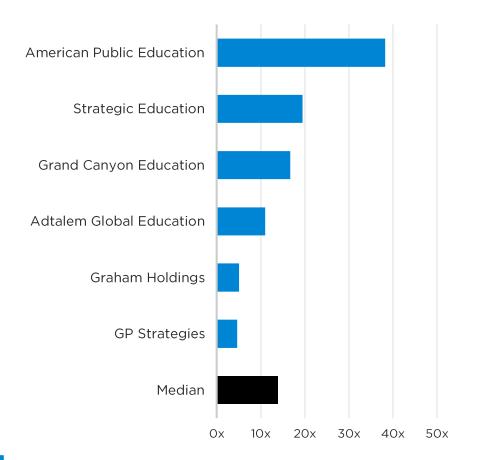
LTM Revenue per Full Time Employee x 000's



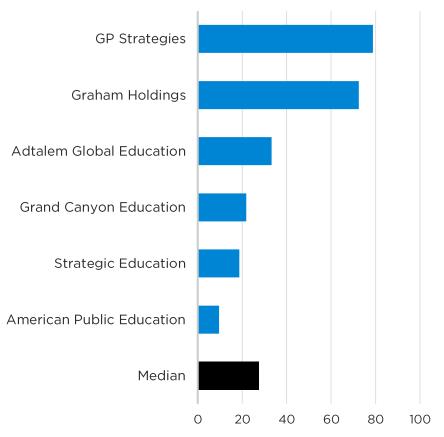


Operational Metrics

Accounts Receivable Turnover



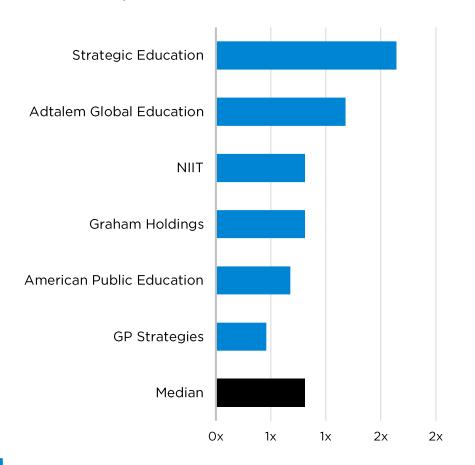
Average Days Sales Outstanding



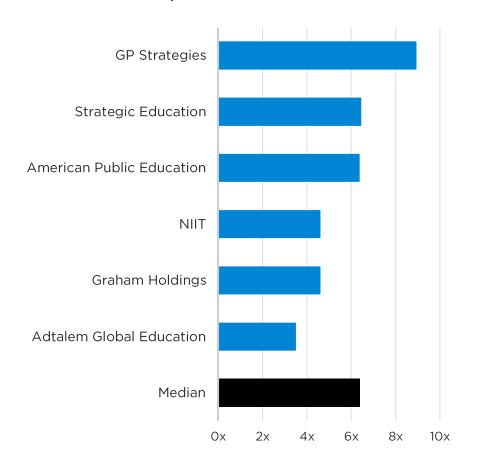


Valuation





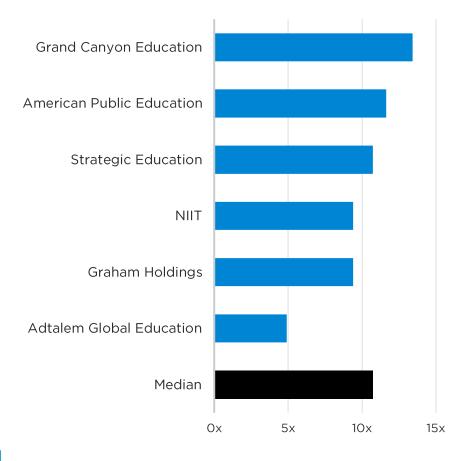
TEV / LTM EBITDA



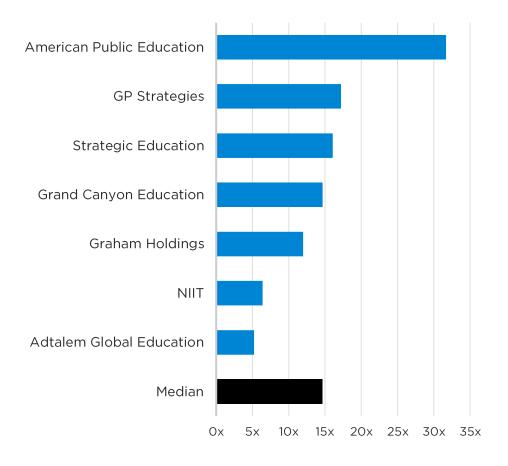


Valuation

TEV / LTM EBIT

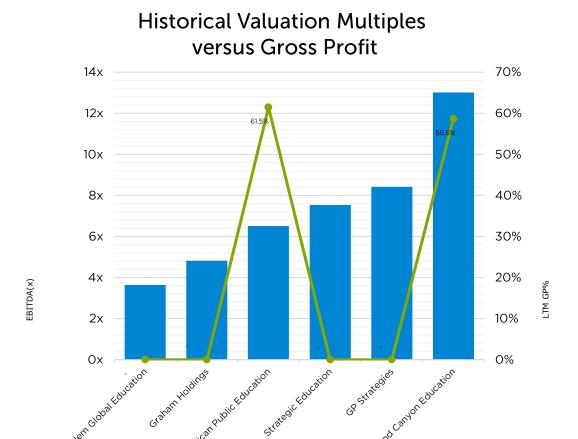


Price / LTM Earnings

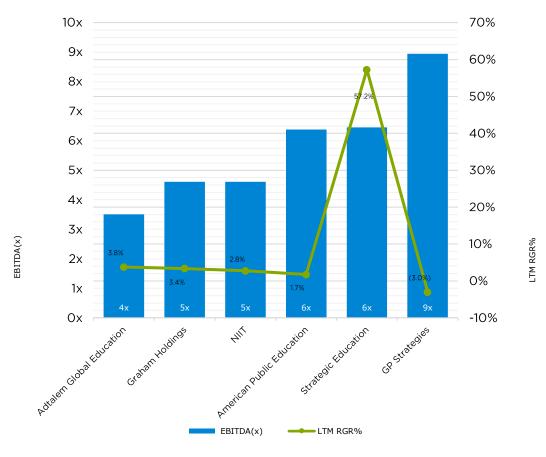




Valuation



Historical Valuation Multiples versus Revenue Growth Rate





Recent Transactions

Date	Target	Buyer / Investors	Total Transaction Amount	Target Revenue	TEV / Revenue	TEV / EBITDA
13-Oct-20	Global Knowledge Training	SkillSoft	233.00	-	-	-
13-Oct-20	TCT Computing Group	10Pearls	-	-	-	-
23-Sep-20	Clear Skies Security	Cerberus Cyber Sentinel	-	-	-	-
14-Sep-20	GFN	Amadeus Fire Group	7.11	-	-	-
04-Jun-20	Big Nerd Ranch	Projekt202	-	-	-	-
02-Jun-20	CAD Studio	Arkance Systems	-	-	-	-
02-Jun-20	Cutter Consortium	Arthur D. Little (France)	-	-	-	-
19-May-20	Entangled Group	Guild Education	80.00	-	-	-
18-May-20	Vantage Education	#VALUE!	-	-	-	-
14-May-20	Inviacom	GI Partners	-	-	-	-
04-May-20	Procurement Academy	Levine Leichtman Capital Partners	-	-	-	-
29-Apr-20	Adversary	Secure Code Warrior	-	-	-	-
21-Apr-20	The Closing Exchange	Decathlon Capital Partners	-	-	-	-
09-Apr-20	Agilesphere	Fimatix	-	-	-	-
02-Apr-20	AeroVista Innovations	DroneUp	-	-	-	-
31-Mar-20	About Web	penacity, Ilc	-	-	-	-
23-Mar-20	Instructure	Thoma Bravo	2000.00	258.47	7.29	-28.43
16-Mar-20	Everwise	Torch Leadership Labs	-	-	-	-
06-Mar-20	Unitek Learning	The Vistria Group	-	-	-	-
03-Mar-20	AcademyX	Learn iT	-	-	-	-
02-Mar-20	Micropole Learning Solutions	Le Pont	-	-	-	-
01-Mar-20	Visual Awareness Technologies and Consulting	Proteus Capital Solutions	-	-	-	-
01-Mar-20	WhiteQuest	Assystem	-	-	-	-





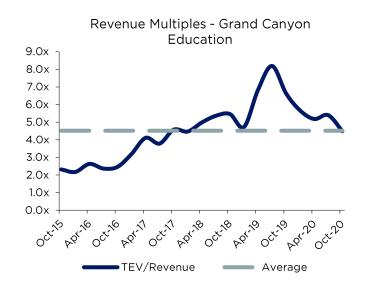
Grand Canyon Education

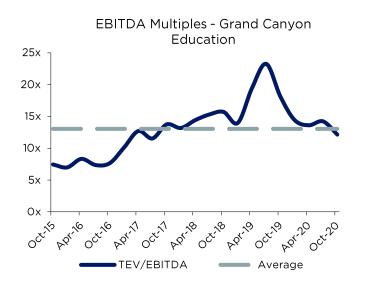
Grand Canyon Education Inc is an American forprofit educational company that operates a private university in Phoenix, Arizona, as well as online educational programs.

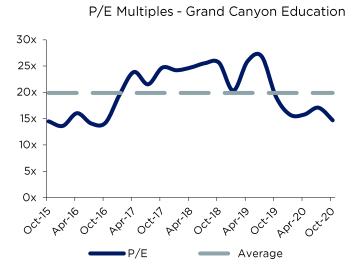
The company offers undergraduate and postgraduate degree programs, including business, education, nursing and health, and liberal arts. Grand Canyon Education's on-campus program enrolls approximately 15,000 students, while its online program enrolls over 50,000 students. The university's undergraduate programs enroll approximately 60% of its overall student base and is the largest revenue driver for the company.



Grand Canyon Education







Company Name Date Deal Syn	opsis
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Orbis Education Services

22-Jan-19

The company was acquired by Grand Canyon Education (Nasdaq: LOPE) for \$365.8 million on January 22, 2019. The acquisition combines the strengths of two of the nation's most innovative service providers in higher education in an effort to align their expertise and better address a nationwide shortage in licensed healthcare professionals.

Zenjoi

14-Apr-17

The company received \$1,000 of grant funding from Grand Canyon Education as a part of its 2017 Canyon Challenge on April 14, 2017.



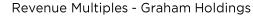
Graham Holdings

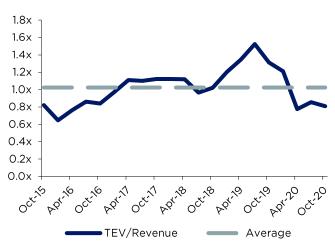
Graham Holdings Co.

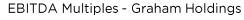
is a diversified education and media company made up of subsidiaries. Firm operations include educational services; television broadcasting; online, print, and local news; home health and hospice care; and manufacturing. The company's six segments are Kaplan International, Kaplan Higher Education, Kaplan Test Preparation, Kaplan Professional (U.S.), Television Broadcasting, and Other Activities (including home health, hospice services, and manufacturing). The majority of revenue comes from the Kaplan International segment, which includes higher education, test preparation, language instruction, and professional training. A large portion of company revenue also comes from the television broadcasting segment through

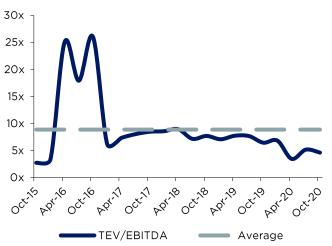


Graham Holdings

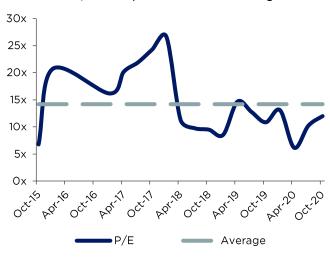








P/E Multiples - Graham Holdings



Company Name

Date

Deal Synopsis

Framebridge

15-May-20

The company was acquired by Graham Holdings (NYS: GHC) for an undisclosed amount on May 15, 2020.

Serial Box

13-Feb-20

The company raised \$9.65 million of Series A venture funding in a deal led by Graham Holdings on February 13, 2020, putting the company's pre-money valuation at \$20 million. Forerunner Ventures, RRE Ventures and Eudemian Ventures also participated in the round.



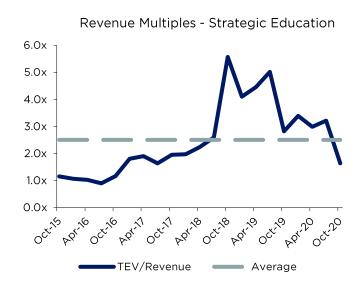
Strategic Education

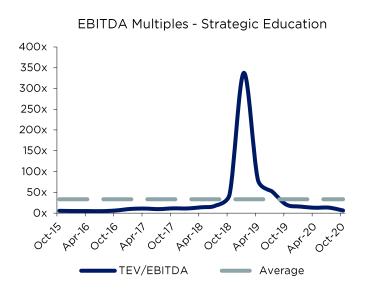
Strategic Education Inc is engaged in providing educational services.

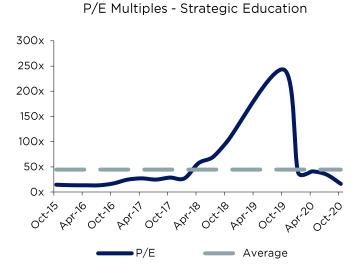
It offers flexible and affordable associate, bachelor's, master's, and doctoral programs. Strategic Education provides courses in the eastern United States. The group operates through segments namely: Strayer University Segment, Capella University Segment, Non-Degree Programs Segment.



Strategic Education







Company Name	Date	Deal Synopsis
Media Design School	29-Jul-20	The company, a subsidiary of Laureate Education, reached a definitive agreement to be acquired by Strategic Education (NAS: STRA) for an undisclosed amount on July 29, 2020.
Think Education	29-Jul-20	The company, a subsidiary of Laureate Education, reached a definitive agreement to be acquired by Strategic Education (NAS: STRA) on July 29, 2020 for an undisclosed sum.



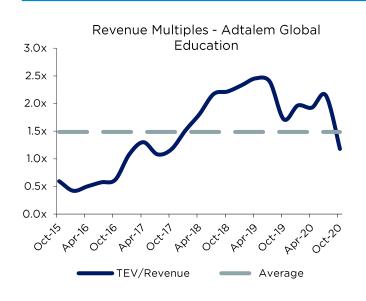
Adtalem Global Education

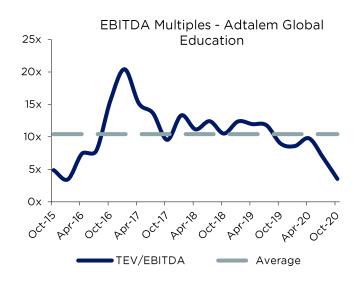
Adtalem Global Education Inc is an American forprofit educational company that operates various university and educational programs.

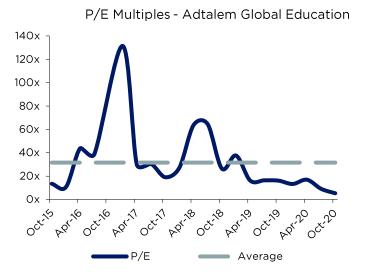
The company runs eight colleges and universities that specialize in business, medicine, education, and nursing degree programs. DeVry Education Group has over 90 campuses as well as online courses that offer associate, bachelor, and postgraduate degrees. Enrollment in its business colleges represents almost half of overall student enrollment, followed by technology and healthcare. The company derives the majority of its revenue from student enrollment fees using federal financial aid programs such as Pell Fund grants.



Adtalem Global Education







Company Name	Date	Deal Synopsis

OnCourse Learning 31-May-19

The company, a subsidiary of Bertelsmann, was acquired by Adtalem Global Education (NYS: ATGE) for \$118.4 million on May 31, 2019. The acquisition furthers Adtalem's growth strategy into financial services.

EduPristine 05-Feb-18

The company was acquired by Adtalem Global Education (NYS: ATGE) for \$4.5 million on February 5, 2018.



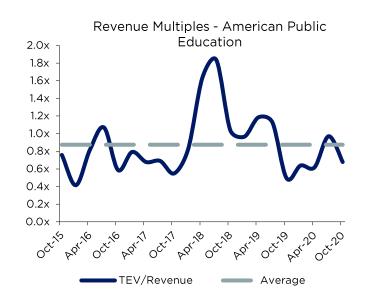
American Public Education

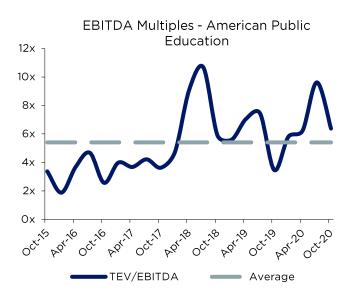
American Public Education Inc provides online and on-campus post-secondary education including various undergraduate and graduate degree programs.

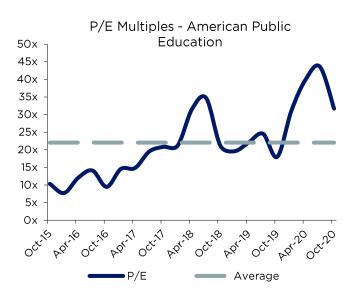
The fields of study include business administration, health science, technology, criminal justice, education, liberal arts, national security, military studies, intelligence, and homeland security. There are two reporting segments: American Public Education segment which is the key revenue generator; and Hondros College of Nursing segment. The revenue is generated from net course registrations and enrollment, tuition rate, net tuition, and other fees.



American Public Education







Company Name Date	Deal Synopsis
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Mentorpro

01-Sep-18

The company was awarded \$20,000 of prize money from American Public Education as part of the Milken-Penn Education GSE Business Plan Competition in September 2018.

Second Avenue Learning

02-Apr-14

The company received \$1.5 million of financing from American Public Education on April 2, 2014.



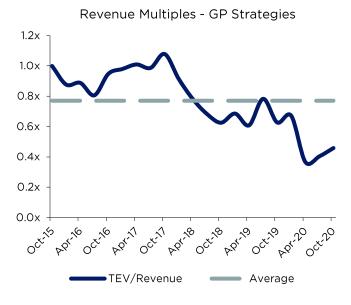
GP Strategies

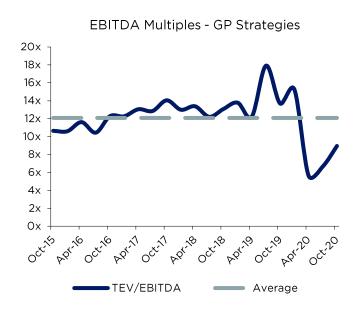
GP Strategies Corp provides training, e-Learning solutions, management consulting and engineering services.

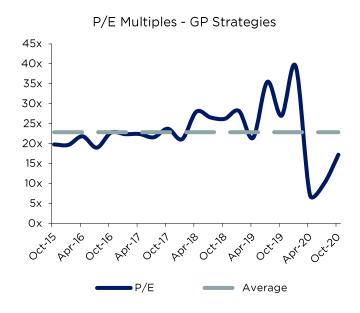
The company serves companies in the automotive, financial services and insurance, steel, oil and gas, power, chemical, electronics and technology, manufacturing, software, retail, healthcare, education, and food and beverage industries, as well as government agencies. Its training offerings include content and curriculum development, e-Learning, learning and training outsourcing, and documentation development.



GP Strategies







Company Name	Date

The company was acquired by GP Strategies (NYS: GPX) for \$14.195 million on November 30, 2018. This acquisition enhances GP Strategies' service offerings and customer base in the automotive industry, adding service training and multiple new markets, customer relationships and capabilities.

Deal Synopsis

IC Axon 01-May-18

30-Nov-18

The company was acquired by GP Strategies (NYS: GPX) for \$31.44 million on May 1, 2018. The acquisition will strengthen GP Strategies' ability to deliver comprehensive sales training and digital learning services to its diverse global pharmaceutical customer base. In addition, the purchase agreement requires up to an additional \$0.905 million of consideration, contingent upon the achievement of an earnings target during a twelve-month period subsequent to the closing of the acquisition.



TTi Global



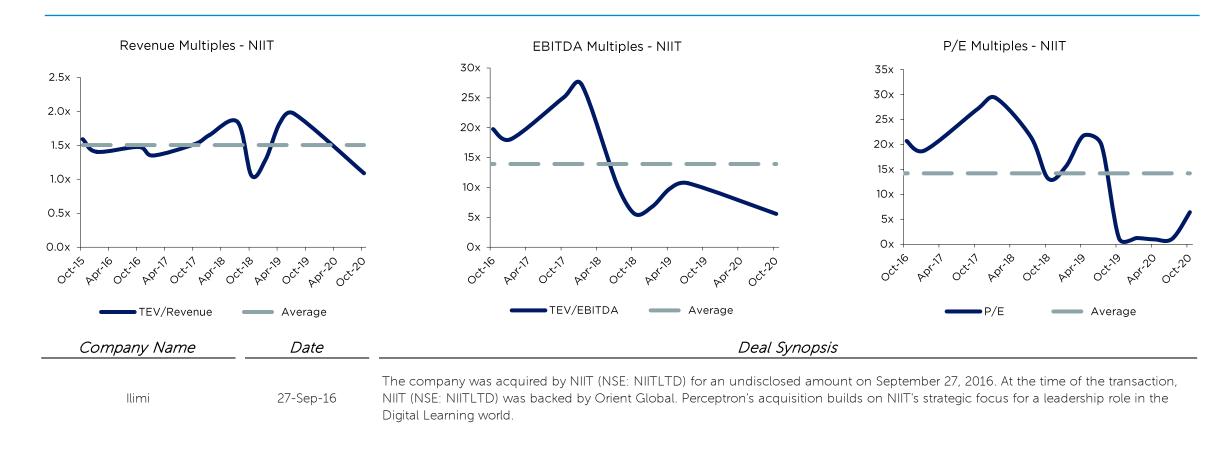
NIIT

NIIT Ltd provides multi-disciplinary learning management and training delivery solutions to corporations, institutions, and individuals globally.

Its business is divided into Corporate learning group, Skills and Careers group, and School learning group. The activities of these divisions include training outsourcing to companies in North America and Europe, courses related to IT, BFSI, KPO, management education, multi-vocational skills, digital media marketing, professional life skills, teaching and education to schools in India. It derives key revenue from offering services to corporate learning group.







The company was acquired by NIIT (BSE:500304) for \$40 million on July 28, 2006.



Element K

28-Jul-06

Contact Info

7MA provides Investment Banking & Advisory Services to the Business Services and Technology Industries globally. We advise on M&A and private capital transactions and provide market assessments and benchmarking.

As a close-knit team with a long history together and a laser focus on our target markets, we help our clients sell their companies, raise capital, grow through acquisitions, and evaluate new markets. Securities offered through 7M Securities LLC.



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