

Sectorwatch:

Business Process Outsourcing

August 2020



Business Process Outsourcing

- 4 Sector Dashboard
- 5 Public Basket Overview
- 6 Public Basket Performance
- 8 Operational Metrics
- 11 Vacation Comparison
- 14 Recent Deals
- 15 Appendix



Overview

7MA provides Investment Banking & Advisory Services to the Business Services and Technology Industries globally.

We advise on M&A and private capital transactions and provide market assessments and benchmarking. As a close-knit team with a long history together and a laser focus on our target markets, we help our clients sell their companies, raise capital, grow through acquisitions, and evaluate new markets.

We publish our sectorwatch, a review of M&A and operational trends in the industries we focus.

DASHBOARD

- Summary metrics on the sector
- Commentary on market momentum by comparing the most recent 12-month performance against the last 3-year averages.

PUBLIC BASKET PERFORMANCE

• Summary valuation and operating metrics for a basket of comparable public companies.

VALUATION COMPARISON

• Graphical, detailed comparison of valuation multiples for the public basket.

RECENT DEALS

The most recently announced deals in the sector



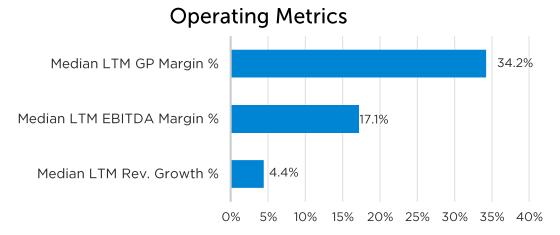
Dashboard

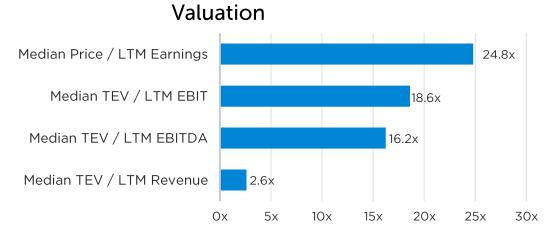
REVENUE GROWTH MOMENTUM



1 - year revenue growth compared to revenue growth average for last 3 years - Current revenue growth rate is less than the average of the last 3 years, indicating that the market may be flattening or declining

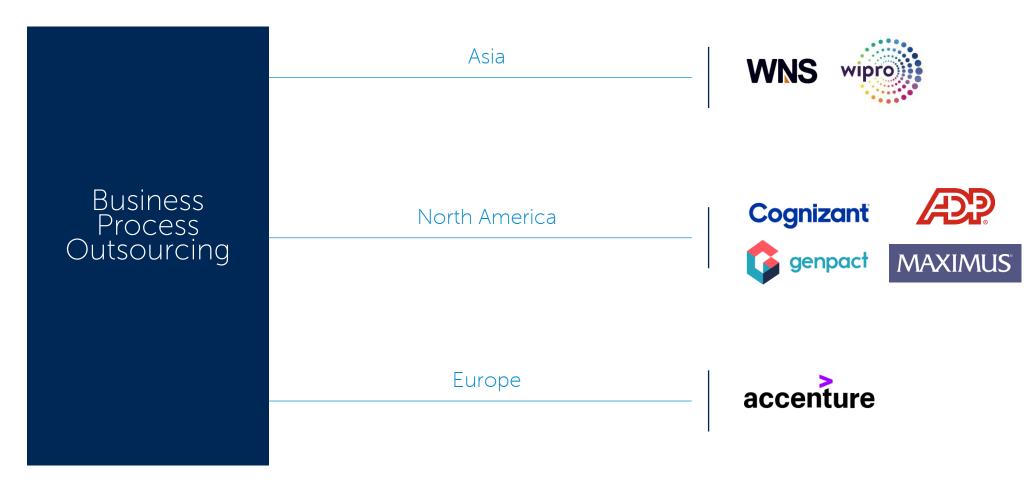








Public Basket Overview



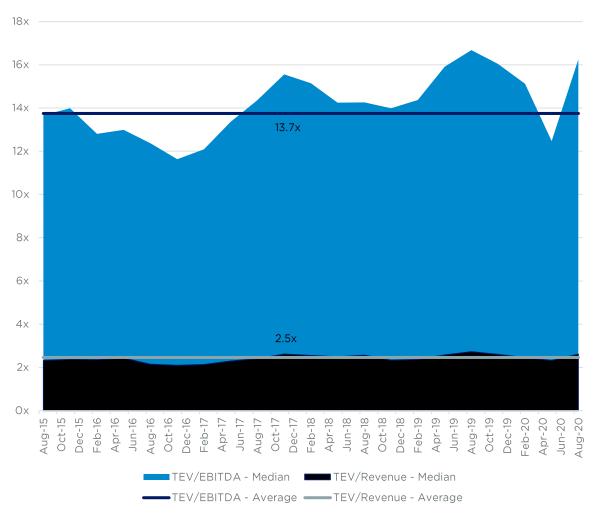


| Company | TEV \$m | LTM EBITDA \$m | LTM Rev \$m | Rev Growth YoY | GP % | EBITDA % | TEV / Rev X | TEV / EBITDA X | # FTEs | Rev / FTE \$k |
|--------------------------------|---------|-------------------|----------------|----------------------|-------|----------|-------------|-------------------|---------|------------------|
| WNS Global Services | 3,325 | 158 | 921 | 11.8% | 35.9% | 17.1% | 3.6x | 21.2x | 43,000 | 21 |
| Maximus | 5,044 | 383 | 3,293 | 22.4% | 20.7% | 11.6% | 1.5x | 13.2x | 29,600 | 111 |
| Genpact | 9,562 | 540 | 3,653 | 11.6% | 34.2% | 14.8% | 2.6x | 17.7x | 97,500 | 37 |
| Wipro | 17,366 | 1,783 | 8,430 | 3.2% | 28.9% | 21.1% | 2.1x | 9.7x | 180,000 | 47 |
| Cognizant Technology Solutions | 35,589 | 2,689 | 16,757 | 1.8% | 35.6% | 16.0% | 2.1x | 13.2x | 291,700 | 57 |
| Automatic Data Processing | 61,212 | 3,770 | 14,590 | 3.4% | 42.1% | 25.8% | 4.2x | 16.2x | 58,000 | 252 |
| Accenture | 152,343 | 8,016 | 44,547 | 4.4% | 31.4% | 18.0% | 3.4x | 19.0x | 513,000 | 87 |

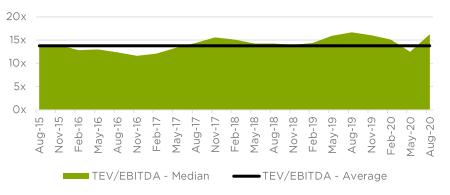
| | | | | | | | | ı | | |
|---------|--------|-------|--------|------|-------|-------|------|-------|---------|----|
| Average | 40,634 | 2,477 | 13,170 | 8.4% | 32.7% | 17.8% | 2.8x | 15.8x | 173,257 | 88 |
| Median | 17,366 | 1,783 | 8,430 | 4.4% | 34.2% | 17.1% | 2.6x | 16.2x | 97,500 | 57 |

share price as of 28Aug20

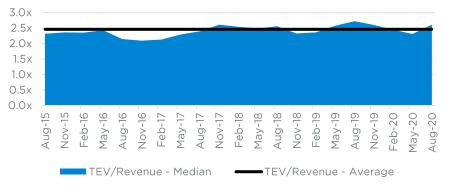




Public EBITDA Multiples over Time



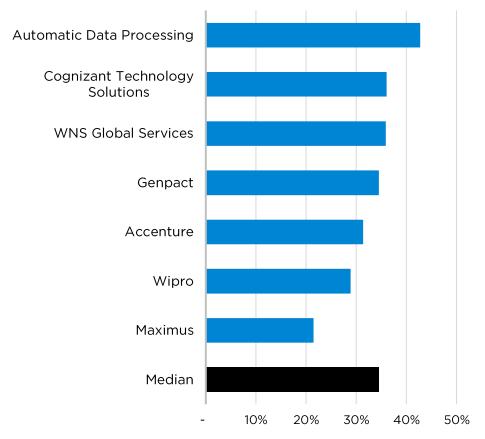
Public Revenue Multiples over Time



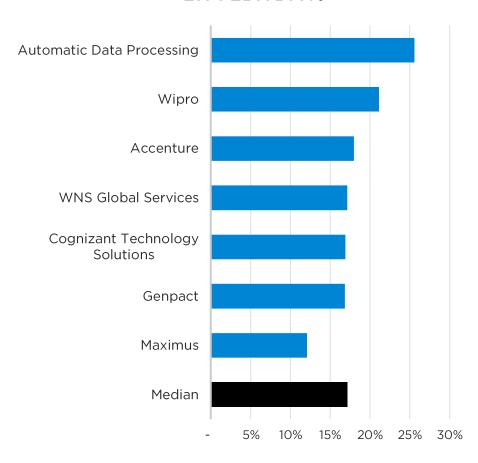


Operational Metrics

LTM Gross Profit Margin %



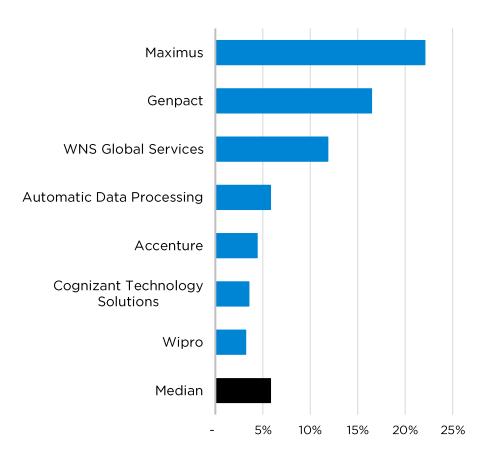
LTM EBITDA %



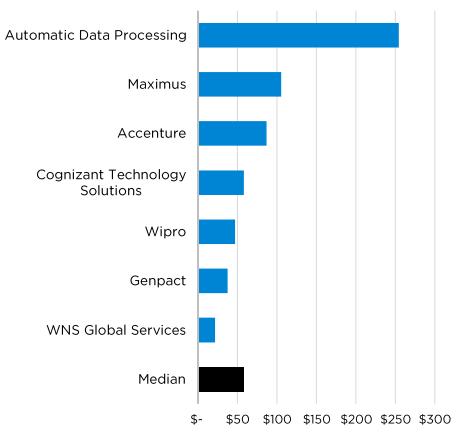


Operational Metrics

LTM Revenue Growth %



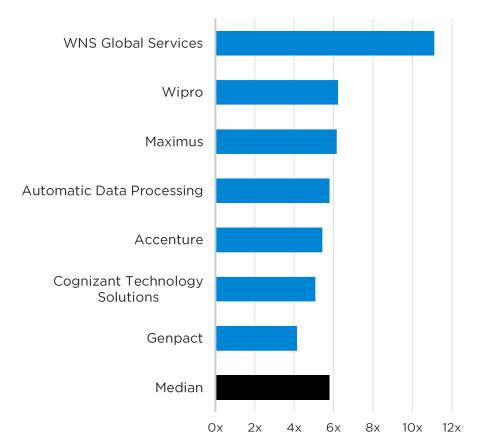
LTM Revenue per Full Time Employee x 000's



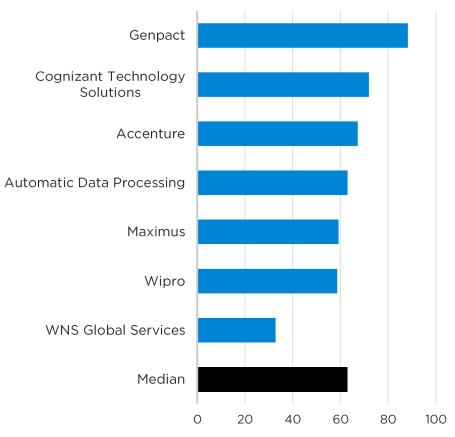


Operational Metrics

Accounts Receivable Turnover



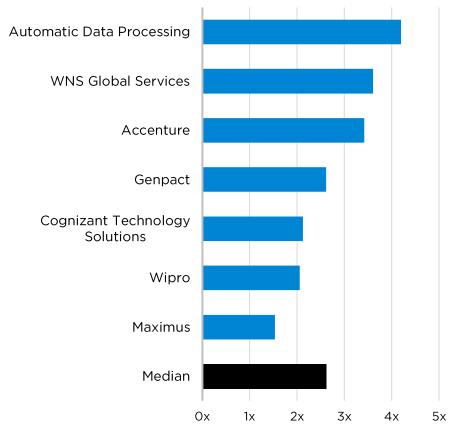
Average Days Sales Outstanding



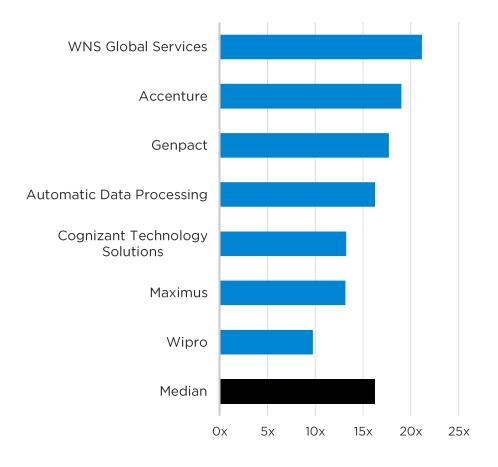


Valuation

TEV / LTM Revenue



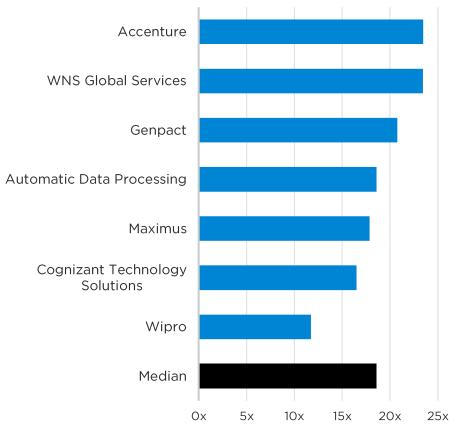
TEV / LTM EBITDA



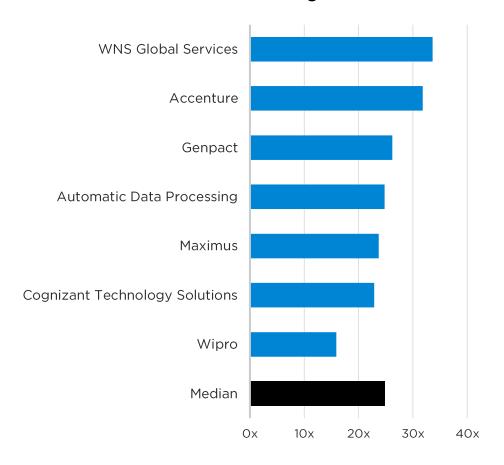


Valuation





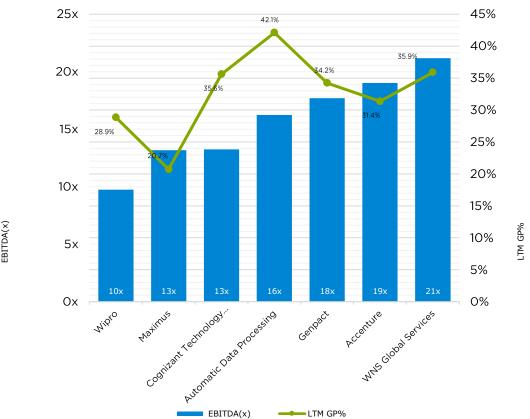
Price / LTM Earnings



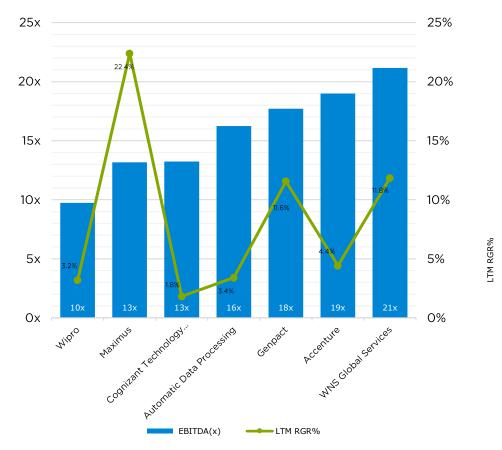


Valuation





Historical Valuation Multiples versus Revenue Growth Rate



EBITDA(x)



Recent Transactions

| Date | Target | Buyer / Investor | Total Transaction Value | Target Revenue | TEV / Revenue | TEV / EBITDA |
|-----------|---|--------------------------------------|-------------------------------|-------------------|------------------|-----------------|
| 25 4 20 | Courthour Data Colutions | Dunassia Quast | | | | |
| 25-Aug-20 | Southern Data Solutions | Dynamic Quest | - | - | - | - |
| 18-Aug-20 | InfoWAN Datenkommunikation | Waterland Private Equity Investments | - | - | - | - |
| 06-Aug-20 | Kumulus | Logicalis Group | - | - | - | - |
| 06-Aug-20 | Netrix Systems | OceanSound Partners | - | - | - | - |
| 20-Jul-20 | Alphaserve Technologies | Eze Castle Integration | - | - | - | - |
| 20-Jul-20 | Nexxtep Technology Services | Dynamic Quest | - | - | - | - |
| 09-Jul-20 | Securience | The Herjavec Group | - | - | - | - |
| 08-Jul-20 | Next Digital | MNP | - | - | - | - |
| 07-Jul-20 | Plan B Technologies | Computer Design and Integration | - | - | - | - |
| 02-Jul-20 | TeamLogic IT Newtown PA | Salt Creek Capital | - | - | - | - |
| 01-Jul-20 | IT Outsource | Cable & Wireless Communications | - | - | - | - |
| 01-Jul-20 | MinnDak Computer Services | Loffler Companies | - | - | - | - |
| 30-Jun-20 | Aspectra | Capiton | - | - | - | - |
| 29-Jun-20 | Cima Solutions (MSP Division) | Techvera | - | - | = | - |
| 25-Jun-20 | IT-On.NET Süd | MAIT | - | - | - | - |
| 23-Jun-20 | Netrics | Tineo | - | - | - | - |
| 19-Jun-20 | Digisource (Barendrecht) | - | - | - | - | - |
| 18-Jun-20 | iTexico | Improving Holdings | - | - | - | - |
| 16-Jun-20 | Itomic Voice & Data | Calligo | - | - | - | - |
| 12-Jun-20 | Bristol IT Company | MDS Technologies | - | - | - | - |
| 10-Jun-20 | Interpreting Technology | Cyemptive Technologies | - | - | - | - |
| 03-Jun-20 | Cutaway | FASTWEB | - | - | - | - |
| 02-Jun-20 | DNM (Information Technology and Services) | Deloitte Touche Tohmatsu | - | _ | - | - |
| 01-Jun-20 | Felton ICT Services | Cloud Security Group | - | - | - | - |
| 28-May-20 | Exakta Solucoes | Seidor Brasil | _ | _ | _ | _ |
| 20-May-20 | Arctic MSP | Saalex Information Technology | _ | _ | _ | _ |
| 19-May-20 | Amica Technology | Telappliant | _ | _ | _ | _ |
| 07-Apr-20 | Computex Technology Solutions | American Virtual Cloud Technologies | 65.00 | _ | _ | _ |
| 01-Apr-20 | KPN ICT Consulting | Cegeka | - | _ | _ | _ |
| 01 Ahi 20 | KI W 1CT Collouiding | Cegena | | | | |





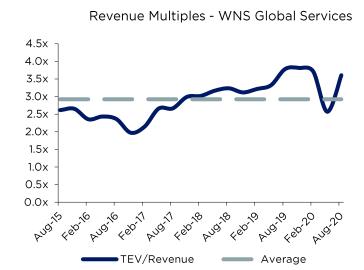
WNS Global Services

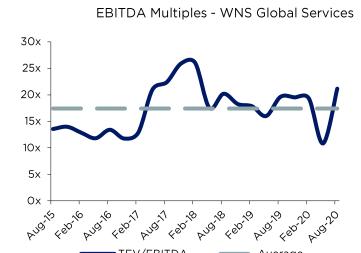
WNS (Holdings) Ltd is a global provider of business process management (BPM) services, offering comprehensive data, voice, analytical and business transformation services with a blended onshore, nearshore and offshore delivery model.

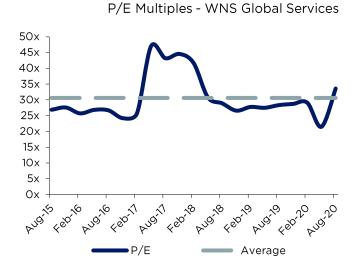
The company has two reportable segments namely WNS Global BPM and WNS Auto Claims BPM. It generates maximum revenue from WNS Global BPM segment. Geographically, it derives a majority of revenue from the US and also has a presence in the UK, Australia, Europe, South Africa and Rest of the world.



WNS Global Services







| Company Name Date Deat Symon | Company Name | Date | Deal Synop |
|------------------------------|--------------|------|------------|
|------------------------------|--------------|------|------------|

HealthHelp

15-Mar-17

The company was acquired by WNS (NYSE: WNS) for \$95 million on March 15, 2017. With the acquisition of HealthHelp, WNS has taken a major step forward in strengthening their end-to-end Healthcare and Insurance BPM offerings.

Denali Sourcing Services

31-Jan-17

The company was acquired by WNS (Holdings) (NYSE: WNS) for \$40 million on January 31, 2017. The acquisition of Denali Sourcing Services adds a strategic procurement capability to the existing Finance and Accounting solutions.



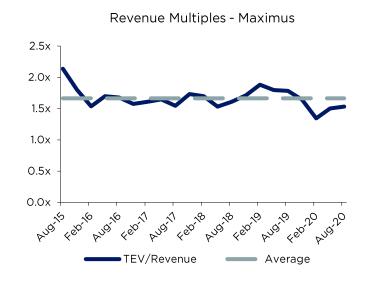
Maximus

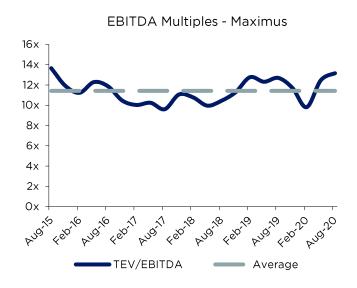
Maximus Inc is an operator of government health and human services programs in the United States, United Kingdom, Canada, Australia, and Saudi Arabia.

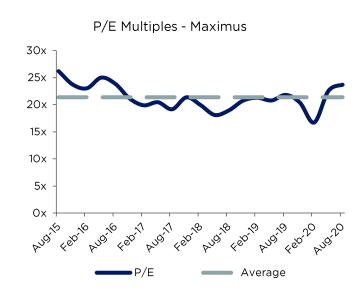
The company offers business solutions to improve the cost-effectiveness, efficiency, and quality of government-sponsored benefit programs, such as Medicaid, Medicare, Health Insurance BC, and child support programmes. Most of its revenue is derived from long-term contractual arrangements with governments around the world. The largest segment by revenue, health services, provides customer center operations and support services, health insurance enrollment services, and health plan oversight services.



Maximus







| Company Name | Date | Deal Synopsis |
|--------------|------|---------------|
| | | |

Gt Hiring Solutions

16-Aug-19

The company was acquired by Maximus (NYS: MMS) for CAD 8.1 million on August 16, 2019. The acquisition will improve Maximus's reach and capabilities of the company's Canadian employment services.

General Dynamics Information Technology (Call Center Operations)

16-Nov-18

The company, a subsidiary of General Dynamics Information Technology, was acquired by Maximus (NYS: MMS) for \$430.723 million on November 16, 2018. The acquisition enables the acquirer to add scale to what they are doing in the federal market.



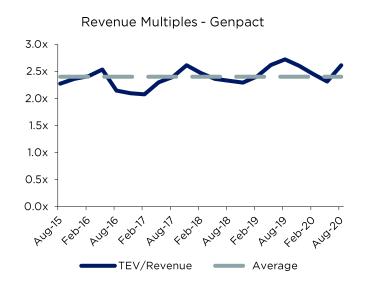
Genpact

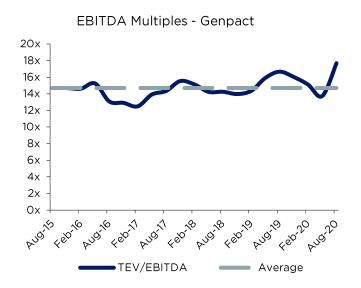
Genpact Ltd is a provider of business process management services.

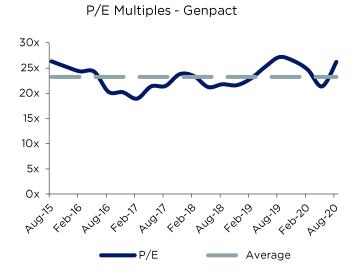
Clients are industry verticals and operate in banking and financial services, insurance, capital markets, consumer product goods, life sciences, infrastructure, manufacturing and services, healthcare, and high-tech. Genpact's services include aftermarket, direct procurement, risk and compliance, human resources, IT, industrial solutions, collections, finance and accounting, and media services. Genpact's end market by revenue is India. The company is a General Electric spin-off, which is still a large source of revenue for Genpact.



Genpact







| = = :: ' = =:: 'y = : =: : = = = = = = = = = = = = = = = | Company Name | Date | Deal Synopsis |
|--|--------------|------|---------------|
|--|--------------|------|---------------|

RightPoint Consulting 12-Nov-19

The company was acquired by Genpact (NYS: G) for an undisclosed amount on November 12, 2019. This acquisition combines Genpact's deep process, domain and digital expertise with the company's proven ability to create impact experiences, thus enabling the company's continued expansion which also includes expanding core offerings.

riskCanvas 08-Jan-19

The company was acquired by Genpact (NYS: G) for an undisclosed amount on January 8, 2019. With the risk and compliance landscape continuing to evolve and posing challenges for financial institutions, this agreement extends Genpact's strategic priority of providing end-to-end risk management services to the financial services clients.



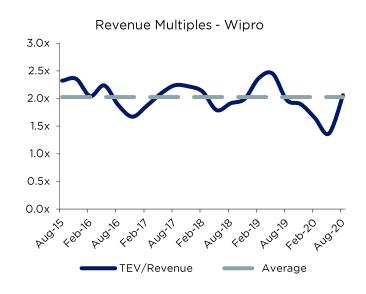
Wipro

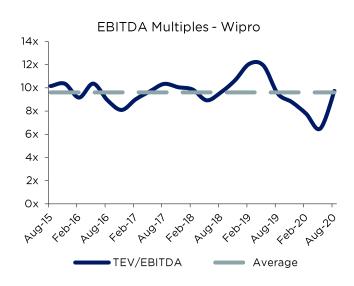
Established in 1945, Wipro has grown to become one of the world's largest IT services vendors, providing services such as systems integration, IT outsourcing, business process outsourcing, and consulting, among others.

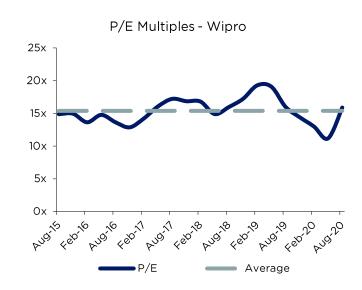
The firm employs more than 170,000 staff, operates in more than 50 countries, and serves six primary business segments comprised of 27 industry verticals.



Wipro







| Company Name | Date | Deal Synopsis |
|--------------|------|---------------|
| , , | | |

4C Consulting

23-Jul-20

The company reached a definitive agreement to be acquired by Wipro (BOM: 507685) for EUR 68 million on July 23, 2020.

International TechneGroup

03-Oct-19

The company was acquired by Wipro (BOM: 507685) for \$45 million on October 3, 2019. The acquisition complements Wipro's core strengths in Industry 4.0 and allows us to offer end-to-end solutions in Digital Engineering and Manufacturing.



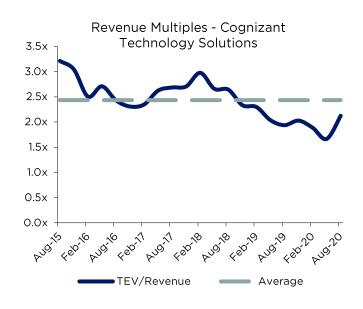
Cognizant Technology Solutions

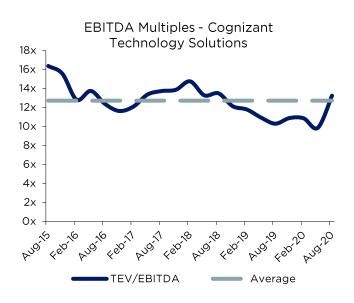
Cognizant is a global IT services provider, offering consulting and outsourcing services to some of the world's largest enterprises spanning the financial services, media and communications, healthcare, natural resources, and consumer products industries.

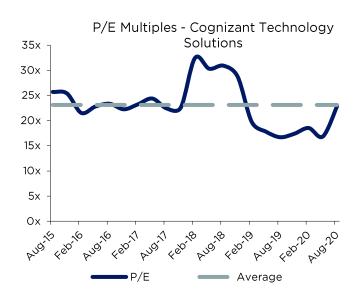
Cognizant employs nearly 300,000 people globally, roughly 70% of whom are in India, although the company's headquarters are in Teaneck, New Jersey.



Cognizant Technology Solutions







| Company Name | Date | Deal S | Synopsis |
|--------------|------|--------|----------|

Collaborative Solutions

12-Jun-20

The company was acquired by Cognizant Technology Solutions (NAS: CTSH) for \$385 million on June 12, 2020. The deal will enable Cognizant to add new finance and HR advisory and implementation services to its cloud offerings.

El-Technologies

02-Jun-20

The company was acquired by Cognizant Technology Solutions (NAS: CTSH) for an undisclosed amount on June 2, 2020.



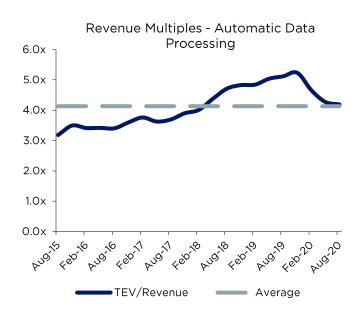
Automatic Data Processing

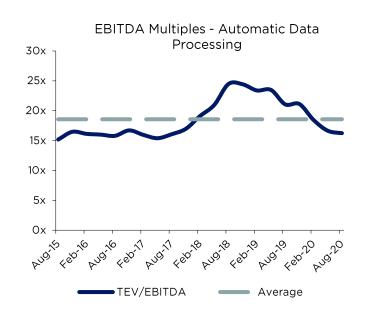
ADP competes in the human resources administration services industry.

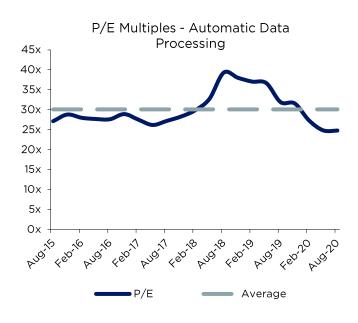
It provides services that satisfy companies' human resources needs, such as payroll processing and benefits administration. ADP was founded in 1949 and has its headquarters in Roseland, New Jersey.



Automatic Data Processing







| Company N | lame |
|-----------|------|
|-----------|------|

Date

01-Aug-18

Deal Synopsis

Celergo

The company was acquired by Automatic Data Processing (NASDAQ: ADP) for an undisclosed amount on August 1, 2018. The acquisition will enhance Automatic Data Processing's international payroll offerings with a strong platform and new solutions, including cross-currency and expatriate payment services.

WorkMarket

22-Jan-18

The company was acquired by Automatic Data Processing (NAS: ADP) for \$125 million on January 22, 2018.



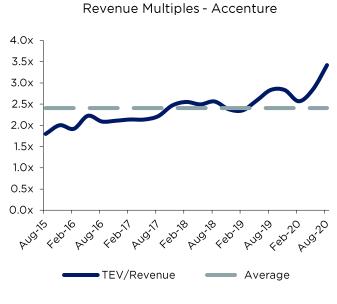
Accenture

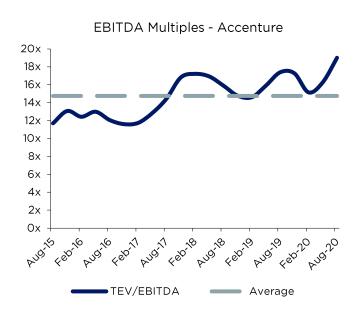
Accenture is a leading global IT services firm that provides consulting, strategy, and technology and operational services.

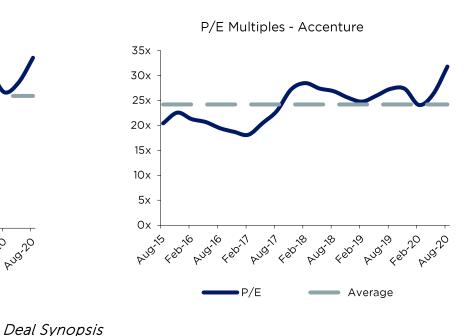
These services run the gamut from aiding enterprises with digital transformation, to procurement services, to software system integration. The company provides its IT offerings to a variety of sectors, including communications, media and technology, financial services, health and public services, consumer products, and resources. Accenture employs just under 500,000 people throughout 200 cities in 51 countries



Accenture







| Company Name | Date |
|--------------|---------|
| | <u></u> |

23-Jul-20

The company was acquired by Accenture (NYS: ACN) for an undisclosed amount on July 23, 2020. The acquisition would complement Accenture's focus on helping clients build the right data strategy and foundation to industrialize AI across their businesses.

Duck Creek Technologies

Sentelis

10-Jun-20

The company received \$230 million of development capital of Series E from Accenture, Apax Partners, Altamir, Dragoneer Investment Group, Insight Partners, Temasek Holdings, Kayne Anderson Rudnick Investment Management, Whale Rock Capital Management and Neuberger Berman on June 10, 2020. The funds will be used to invest in business growth as well as to buy back equity from certain existing investors



Contact Info

7MA provides Investment Banking & Advisory Services to the Business Services and Technology Industries globally. We advise on M&A and private capital transactions and provide market assessments and benchmarking.

As a close-knit team with a long history together and a laser focus on our target markets, we help our clients sell their companies, raise capital, grow through acquisitions, and evaluate new markets. Securities offered through 7M Securities LLC.

| Leroy Davis, Partner | 704.899.5962 | leroy@7mileadvisors.com |
|---|--------------|-----------------------------------|
| Tripp Davis, Partner | 704.899.5762 | tripp@7mileadvisors.com |
| Andy Johnston, Partner | 704.899.5961 | andy@7mileadvisors.com |
| John Cooper, Managing Director | 704.973.3996 | john@7mileadvisors.com |
| Mark Landry, Managing Director | 561.972.0609 | mark@7mileadvisors.com |
| Ben Lunka, Managing Director | 704.496.2995 | ben@7mileadvisors.com |
| Ariail Barker, Director, Sales & Marketing | 704.981.2908 | ariail@7mileadvisors.com |
| Kristina Sergueeva, Director | 704.899.5149 | kristina@7mileadvisors.com |
| Tim Frye, Director | 704.973.3994 | tim@7mileadvisors.com |
| Ben Garber, Vice President | 412.626.7898 | ben.garber@7mileadvisors.com |
| Garth Martin, Vice President | 704.973.3997 | garth.martin@7mileadvisors.com |
| Nicholas Prendergast, Vice President | 704.973.3995 | nicholas@7mileadvisors.com |
| Ben Bruggeworth, Vice President, Business Development | 704.365.8859 | ben.bruggeworth@7mileadvisors.com |
| Emily Halstenberg, Marketing & Sales Coordinator | 704.409.9912 | emily@7mileadvisors.com |
| Marty Johnson, Senior Associate | 704.973.3999 | marty@7mileadvisors.com |
| Sydney Scadden, Senior Associate | 704.973.3998 | sydney@7mileadvisors.com |
| Steve Buffington, Associate | 704.960.1828 | steve@7mileadvisors.com |
| Dennis Fox, Associate | 704.706.9168 | dennis@7mileadvisors.com |
| Daniel Kim, Associate | 704.912.4584 | daniel@7mileadvisors.com |
| Robin Siegel, Analyst | 704.285.8173 | robin@7mileadvisors.com |
| | | |

